

TOGETHER FOR 2024

ONLINE WRITTEN DISCUSSION / 24 JAN 2024

We're grateful to our community for their invaluable contributions to this Online Written Discussion. It's with great appreciation that we recognise each participant by name (see Annex). Useful links and resources shared by them are also listed at the end of this paper, further showcasing their commitment and collaborative efforts.

The landscape of global development is evolving, with new challenges and opportunities emerging on the horizon. As we navigate these complexities, the power of collaboration, innovation and impactful action becomes increasingly apparent. This paper synthesises the insights from a vibrant Online Written Discussion, <u>"Together for 2024"</u>.

66 Business Fights Poverty community members joined our panel and shared 370 comments, with a total audience to date of 1,600 people, showcasing a rich tapestry of perspectives and expertise.

The aims were to harness collective wisdom and answer the following questions:

• What are the key challenges you are facing for 2024?

- What are the top opportunities you are seeing in 2024?
- What are some examples and ways for business to scale and deepen impact through partnership?
- What is the one takeaway or action we need to take forward?

We extend our gratitude to all participants for their contributions. Below is a highlevel summary of the key insights.



QUESTION 1: What are the key challenges you are facing for 2024?

The Online Written Discussion revealed multifaceted challenges for 2024, centring around climate resilience, economic instability, digitalisation, social cohesion and strategic partnerships.

Participants identified the urgent need for climate adaptation strategies that support smallholder farmers and address the gendered impacts of climate change, emphasising scalable solutions and local ownership to foster sustainable agricultural practices.

Economic uncertainty, exacerbated by geopolitical tensions and rising living costs, highlighted the critical need for inclusive business practices and adjustments in living wages to combat growing inequality.

The integration of digital tools was recognised for its potential to advance sustainability goals, yet raised concerns about the digital divide and the importance of ensuring technology supports inclusivity.

Responses stressed the importance of rebuilding social cohesion and trust amidst a backlash against inclusive strategies, and of advocating for locally relevant solutions that engage diverse populations. The discussion underscored the difficulty of advancing cooperative efforts without active government participation, particularly in election years, highlighting the need for cross-sector partnerships and a balanced approach to safeguarding practices that respect local contexts.

This comprehensive dialogue reflects the interconnectedness of these challenges and the imperative for a collaborative, multifaceted approach to navigate the complexities of 2024.

URGENT NEED FOR CLIMATE RESILIENCE AND ADAPTATION

The discussion kicked off by underscoring the critical challenge of climate change, highlighting its direct impact on agriculture, livelihoods and the broader ecosystem. The urgent need for scalable solutions to support smallholder farmers stood out as a pivotal strategy to incentivise regenerative agricultural practices. This approach not only addresses the loss of livelihoods but also fosters a transition towards a more sustainable and climateresilient agricultural sector. Engaging women and the gendered effects of climate-induced migration in these strategies is vital, reflecting the nuanced impact of climate change across different communities. Collaborative efforts, such as the Africa Sustainable Commodities Initiative, exemplify the importance of locally driven solutions, reinforcing the need for sector-wide transformation that transcends individual supply chains and integrates climate considerations into various developmental projects.

ECONOMIC INSTABILITY AND INEQUALITY AMPLIFICATION

Economic uncertainty, exacerbated by geopolitical tensions, continues to challenge the implementation of inclusive business practices. The rising cost of living and inflation disproportionately affect those with lower incomes, necessitating adjustments in living wages. It erodes trust and social cohesion. However, the commitment among some employers is waning due to economic pressures. The lack of affordable housing further strains the labour supply, emphasising the need for comprehensive strategies that address both immediate economic challenges and long-term inequality. Participants called for a concerted effort to demonstrate the benefits of inclusive practices, even as businesses face economic headwinds. This includes advocating for fair trade and ensuring that smallholder farmers remain competitive under new regulations like the EU Deforestation-free Products Regulation.

DIGITALISATION AND TECHNOLOGY INTEGRATION AS A DOUBLE-EDGED SWORD

The discussion referred to the integration of digital tools and systems as a doubleedged sword, offering significant potential for advancing sustainability goals while also presenting challenges related to the digital divide and technology-induced disparities. The emphasis on embedding digital solutions in field implementations and global sustainability policies highlights the need for careful navigation of the digital landscape. This involves ensuring that digitalisation serves as a lever for inclusivity and environmental stewardship rather than exacerbating existing inequalities. Moreover, the discussion underscored the importance of addressing technological biases and



fostering environments that support both safety and innovation, particularly in sectors vulnerable to digital harassment and abuse.

BACKLASH AGAINST SOCIAL COHESION AND INCLUSIVE BUSINESS PRACTICES

The backlash against inclusive strategies and the erosion of social cohesion were identified as significant challenges. Participants stressed the importance of finding common ground amidst diverse social and political views, advocating for solutions that are both locally relevant and locally owned. This underscores the necessity of engaging diverse populations in employment and demonstrating the tangible benefits of inclusivity in a tightening economy. Strategies that foster social cohesion and trust, particularly through the humanisation of stakeholder engagement, are crucial in overcoming the growing mistrust and polarisation affecting societal unity.

HEADWINDS FACING STRATEGIC PARTNERSHIPS AND POLICY ENGAGEMENT

The distraction of national governments due to elections and other domestic issues is hindering cross-sector partnerships on societal challenges. Participants shared the pressing need and challenge to design partnerships and initiatives that deliver real-world impact at scale, maintaining momentum on climate action and sustainable development without active government participation. Furthermore, navigating the fundraising environment, which remains extremely challenging, necessitates innovative approaches to ensure that capital markets and investment strategies are aligned with reducing contributions to inequality. The dialogue on safeguarding practices reveals a gap between Global North and South perspectives, calling for a balanced approach that respects local contexts while striving for universal standards in human rights and environmental stewardship.

QUESTION 2: What are the top opportunities you are seeing in 2024?

In the Online Written Discussion, 2024 was described as a constellation of opportunities emerging from a shift towards locally led development, legislative reforms, digital advancements, integrated approaches and public mobilisation for climate action. Innovations in legislation, such as Canada's Labour Code Reform, underscore a global movement towards sustainable business practices, including the incorporation of cooperatives and a focus on socio-economic equality. This legislative momentum, coupled with a burgeoning awareness around climate change, sets the stage for transformative policy and practice approaches. The spotlight on digital livelihoods for displaced populations opens avenues for inclusive economic growth, with AI playing a pivotal role in enhancing data-driven policymaking, especially in addressing global challenges like the refugee crisis. The drive towards localising economies highlights the untapped potential of SMEs and Indigenous businesses, suggesting a renaissance in domestic economic growth. Moreover, public mobilisation and the advocacy for nature-based solutions underscore a collective will for environmental stewardship. These opportunities, rooted in cross-sector collaboration, technological innovation and a commitment to social and environmental responsibility, present a roadmap for impactful and sustainable solutions in 2024, embracing the interconnectedness of global challenges and the imperative for collective action.

PRIORITISING LOCALLY LED DEVELOPMENT AND SUSTAINABLE BUSINESS PRACTICES

The opportunity to transform development by prioritising locally led initiatives is underscored by a collective push for reforms that enhance the representation and power of Low- and Medium-Income Countries (LMICs), particularly in Africa. Innovative legislation in countries like Canada that addresses precarious employment and facilitates the incorporation of cooperatives and employee-owned businesses, alongside global support for Indigenous businesses, marks an important shift towards equitable and sustainable economic models. The empowerment of local businesses, especially SMEs, through fairer trade agreements and progress in international tax conventions exemplifies a strategic opportunity to grow domestic economies and resource bases, aligning with global efforts to address socioeconomic inequality and climate change.



LEVERAGING LEGISLATION AND POLICY FOR SOCIAL AND CLIMATE IMPACT

Participants discussed the legislation aimed at curtailing greenwashing and promoting nature-based solutions, which represents a significant stride towards environmental stewardship and ethical business practices. The European Parliament's recent legislation to ban unfounded environmental claims by businesses sets a precedent for radical innovation, elevating the standards for corporate sustainability. Additionally, the increasing awareness and activism around socio-economic inequality and climate change are fostering a conducive environment for new policy and practice approaches, offering businesses a unique opportunity to influence government policies through progressive lobbying and to commit to meaningful social and environmental actions.

EXPLOITING DIGITAL ADVANCEMENTS FOR INCLUSIVE GROWTH AND CLIMATE SOLUTIONS

The surge in attention and funding towards digital livelihoods for displaced individuals opens new avenues for sustainable and scalable solutions, highlighting the potential of technology to foster inclusive economic growth. Companies' interest in engaging displaced talent through direct hiring, freelancing or impact sourcing underscores a significant opportunity for integrating diverse talent pools into the global workforce. The digitalisation of economies, particularly in Africa, through platforms like the African Continental Free Trade Area, presents opportunities for reaching marginalised populations more effectively. Additionally, the role of AI in enhancing data collection and analysis for policy effectiveness presents a strategic opportunity for cross-sector collaboration to design and implement impactful policies.

EMBRACING INTEGRATED, MULTI-SECTORAL APPROACHES FOR SYSTEMIC CHANGE

The growing acknowledgement of the interconnectedness of development challenges has spurred interest in integrated, multi-sectoral approaches. This is visible in the rise of funding for programmes that operate at the nexus of health, governance, education, environment and agriculture, aiming for holistic change. This paradigm shift towards collaborative efforts across health, governance, education, environment and agriculture aims to deliver holistic change, emphasising the necessity of collective action for impactful solutions. The rise of funding for such integrated programmes, coupled with the recognition of the pivotal role of agriculture and food systems in achieving sustainable development goals, underscores the opportunity for transformative change through multisectoral partnerships.

CAPITALISING ON PUBLIC MOBILISATION AND TECHNOLOGY FOR CLIMATE ACTION

Public mobilisation for climate action, along with the increasing viability of nature-based and technological solutions. presents a key opportunity for businesses and governments alike. The collective drive towards just energy transitions, climateneutral investments, and the leveraging of Al for climate action in developing countries indicates a broad-based commitment to sustainability. The engagement of children and youth in climate discussions, coupled with the advocacy for intergenerational dialogue, highlights the role of younger generations in driving transformative change. Additionally, the opportunity to leverage Al for climate action, as emphasised at COP28, and to foster partnerships across sectors can lead to an increase in climatesmart technology adoption, presenting a strategic opportunity for scaling up solutions to impact vulnerable communities and support a just energy transition.

QUESTION 3: What are some examples and ways for business to scale and deepen impact through partnership?

To effectively scale and deepen impact through partnerships, participants in the Online Written Discussion argued that businesses must focus on innovative practices and strategic alliances. A multifaceted approach emerged during the discussion, underscoring the power of collaboration across sectors. Sharing best practices within industries and forming strategic alliances with NGOs, educational institutions and government bodies are pivotal. Such partnerships facilitate the exchange of knowledge, promote sustainable and inclusive



business practices, and align efforts with broader social and economic development goals. Key to this strategy is the engagement in public-private partnerships and initiatives that empower local communities through job creation and skill development. Additionally, embracing technological innovation and digital transformation through collaborations with tech firms and startups offers novel solutions to societal challenges. The role of partnerships in driving impact is further enhanced by integrating mechanisms for measuring success, ensuring accountability and fostering continuous improvement. This collective action approach not only amplifies impact but also ensures that businesses contribute meaningfully to societal progress, highlighting the essential role of cross-sectoral collaborations in achieving sustainable and inclusive growth.

EMBRACING (UN)LEARNING AND INNOVATIVE LEARNING PRACTICES

Participants felt that businesses must adopt a fundamental (un)learning approach, transitioning from traditional profit-driven models to purpose-driven and regenerative practices. This requires a paradigm shift in executive and managerial mindsets, cultivated during their formative business education. To accelerate this transition, new forms of learning and (un)learning that challenge conventional business practices must be scaled. Examples of transformative learning experiences could include partnerships with educational institutions and online platforms, like the collaboration with the Northern Alberta Institute of Technology (NAIT), facilitating continuous skill development and aligning workforce capabilities with emerging business paradigms. The development and implementation of robust mechanisms to measure the impact and success of partnerships was discussed to ensure metrics and benchmarks to track progress are established, furthering accountability and sharing outcomes. This focus is aimed at fostering a culture of continuous learning and improvement, enhancing the efficacy and transparency of partnerships.

LEVERAGING IMPACT-BASED PARTNERSHIPS FOR SHARED CHALLENGES

The P3 Impact Award was mentioned as an example that highlights the importance

of establishing impact-based partnerships that address global challenges across all Sustainable Development Goals (SDGs). These partnerships, which range in size and stage, offer scalable models and serve as invaluable learning resources. For example, strategic alliances with NGOs, nonprofits and academia demonstrate how businesses can enhance labour productivity and maintain employment through innovative uses of technology. Sharing best practices within and across industries, including those promoting decent work and inclusive business practices, further amplifies the capacity for businesses to collectively address shared challenges.

SCALING STRATEGIC AND SUSTAINABLE PARTNERSHIPS ACROSS THE VALUE CHAIN AND SECTORS

Strategic alliances, particularly those focusing on ethical standards and environmental responsibility within the supply chain, play a critical role in ensuring sustainable and responsible business operations. These collaborations range from engaging with fintech firms for financial inclusion to partnering with renewable energy providers for eco-friendly solutions. For example, the collaboration between AWS and EqualReach to support displaced talent illustrates how businesses can leverage partnerships to create job opportunities and support economic development, aligning business practices with broader social and economic development objectives. Moreover, engaging in multi-stakeholder partnerships, like the Consumer Goods Forum Forest Positive Coalition and the Palm Oil Collaboration Group, demonstrates the efficacy of collective efforts in addressing systemic issues and driving transformational change.

Businesses are encouraged to invest in longerterm strategic partnerships that leverage the expertise of NGOs and address the needs of underserved communities. Engaging with youth voices in climate action, as seen in the MoU signed during COP28 between a regional office in Africa and the Swedish green innovation company Spowdi, highlights the potential of partnerships in bridging solutions to those who benefit most. Additionally, local partnerships, such as those developed by Waitrose and Eroski with local suppliers, underscore the diverse approaches to fostering collaboration and deepening impact.



FOSTERING PUBLIC-PRIVATE-CIVIL SOCIETY PARTNERSHIPS

The role of the private sector in impactful public-private-civil society partnerships is increasingly acknowledged as vital. Examples were shared of collaborations that enhance digital payment solutions, promote ecofriendly initiatives, and support community development through employment and skillbuilding programmes. Notably, partnerships that incorporate technology, such as AI for route optimisation and safety measures, exemplify how businesses can innovate while contributing to broader social and economic development objectives. Initiatives like BRAC's climate-resilient cities and partnerships for digital payment solutions exemplify how such synergies can foster financial inclusion, sustainability and positive social impacts.

QUESTION 4: What is the one takeaway or action we need to take forward?

FOSTERING COLLABORATION AND PARTNERSHIP FOR SUSTAINABLE IMPACT

Participants believed that fostering collaboration and partnership are the keystone for sustainable impact across various domains, notably in addressing the challenges faced by smallholder farmers, gender equality, climate resilience and sustainable development. The emphasis lies on moving beyond the search for singular, universal solutions towards leveraging proven interventions through collaborative efforts. This approach requires bridging the gap between different stakeholders, including industry experts, academics, public officials and communities, to identify and scale cost-effective solutions.

SCALING PROVEN INTERVENTIONS THROUGH COLLABORATIVE EFFORTS

There was consensus around the necessity of continuous dialogue and building partnerships as critical pathways to achieving a more sustainable world. We need a shift from seeking "silver bullets" to a more integrative approach that scales proven interventions, thus contributing more effectively to the Sustainable Development Goals (SDGs). The discussion also stressed the importance of businesses integrating poverty reduction and sustainability into their core operations rather than treating them as peripheral concerns, ensuring that efforts towards social impact are not at odds with other business objectives.

ENHANCING IMPACT MEASUREMENT AND MANAGEMENT

An actionable takeaway focused on enhancing impact measurement and management. Investing in capabilities for sustainable data collection and embedding impact data into decision-making processes was highlighted as essential. This involves committing resources to develop highquality data collection and utilisation systems, underpinned by the understanding that continuous improvement and learning from impact measurement can drive financial gains. As one of the participants suggested, "we need an Earthshot prize for confessions", encouraging the sharing of mistakes and lessons learned to prevent the repetition of errors in future projects and programmes.

IN CONCLUSION

The key action moving forward is to cultivate a culture of collaboration, continuous improvement and transparent learning within and across sectors, fostering an environment where sustainable impact is integrated into the fabric of business operations and strategic partnerships.



RESOURCES

 Access to Nutrition. (2023). India Index 2023. Access to Nutrition. <u>https://</u> accesstonutrition.org/index/india-index-2023.

The India Index 2023 assesses the performance of major Indian food & beverage manufacturers in nutrition and sustainability.

 Africa Sustainable Commodities Initiative (ASCI). (2023). News & Updates. Africa Sustainable Commodities. <u>https://</u><u>www.africasustainablecommodities.</u> <u>net/news</u>.

The ASCI focuses on sustainable commodity production in Africa, demonstrating progress in local-driven actions and sectoral transformation.

 Agrilinks. (2023). Women-Inclusive Return on Investment Series. Agrilinks. <u>https://agrilinks.org/post/case-study-series-women-inclusive-return-invest-ment-wi-roi-0</u>.

The series explores the return on investment of women-inclusive operations in agricultural companies.

 Amazon. (2023). The ART of Hope. Amazon. <u>https://www.amazon.ca/Art-Hope-Healing-Wounded-City-ebook/dp/</u> <u>B09ZSRR7J2</u>.

"The ART of Hope" discusses the restoration of trust and abundance within businesses and organisations.

 Appen. (2023). Partnership with Na'amal. Appen. <u>https://appen.com</u>.

Appen partners with Na'amal to provide annotation data work for refugee talent, fostering economic opportunities and technological support.

 Ashoka. (2023). New Allies in Action. Ashoka. <u>http://www.ashoka.org/</u> en-us/story/new-allies-action-how-ingos-and-social-entrepreneurs-collaborate-transform-global-development.

The report highlights how INGOs and social entrepreneurs are collaborating to transform global development.

 Banana Link. (2023). UK Living Wage Retailer Commitment. Banana Link. <u>https://www.bananalink.org.uk/</u> <u>news/banana-link-welcomes-uk-liv-</u> <u>ing-wage-retailer-commitment</u>. Major UK retailers commit to closing the Living Wage and Income Gaps in the banana sector by 2027.

 B Corporation. (2023). B Corporation Standards Draft. B Corporation. <u>https://</u> standards.bcorporation.net/en-us/draft.

B Corporation's new standards draft aims to guide companies on impactful business actions and demonstrate the leadership role of B Corps in global sustainability.

 B Lab Forces for Good. (2023). Entrepreneurship and Access. B Lab Forces for Good. <u>https://shows.acast.</u> com/b-lab-forces-for-good/episodes/ <u>6524c85716a47700119f8674</u>.

This episode focuses on improving access to entrepreneurship, especially for marginalised groups like Black, People of Colour, and Indigenous entrepreneurs.

 B Lab Forces for Good. (2023). Food Systems Perspective. B Lab Forces for Good. <u>https://shows.acast.com/b-labforces-for-good/episodes/6509227d-253b200011a84be9</u>.

The podcast episode explores a holistic approach to food systems, considering sustainability and equity.

 Bloomberg Law. (2023). Nasdaq's Board Diversity Win Invigorates SEC Disclosure Plans. Bloomberg. <u>https://news.bloomberglaw.com/esg/</u><u>nasdaqs-board-diversity-win-invigo-</u><u>rates-sec-disclosure-plans</u>.

The article discusses Nasdaq's influence on the SEC's plans for diversity disclosure, highlighting the trend towards more inclusive corporate governance.

 Bond. (2023). Future Innovation Cards. Bond. <u>https://www.bond.org.uk/re-</u> sources/future-innovation-cards.

Bond's initiative compiles innovative solutions from international development sectors, promoting collaborative approaches to global challenges.

 Business Fights Poverty. (2023). Leveraging Small Agricultural Businesses. Business Fights Poverty. <u>https://businessfightspoverty.org/</u> <u>leveraging-the-power-of-small-agricultural-businesses-to-address-climate-change-and-gender-inequity.</u>

The article discusses Root Capital's grants supporting women-led initiatives in adapting to climate change impacts. Canadian Poverty Institute. (2023). Energy Poverty Roundtable. Canadian Poverty Institute. <u>https://derek-cook-</u> <u>44fz.squarespace.com/energy-pover-</u> <u>ty-roundtable</u>.

This roundtable addresses energy poverty, seeking solutions for equitable energy access and sustainability.

Canadian Poverty Institute. (2023).
 Fair Access to Insurance Roundtable.
 Canadian Poverty Institute. <u>https://www.povertyinstitute.ca/fair</u>.

The roundtable focuses on equitable access to insurance, addressing financial inclusion challenges.

 Canadian Poverty Institute. (2023). New Economy Roundtable. Canadian Poverty Institute. <u>https://www.povertyinstitute.</u> <u>ca/new-economy-roundtable</u>.

The New Economy Roundtable focuses on innovative solutions for addressing poverty and enhancing economic inclusivity, fostering multi-sector collaborations.

Canadian Poverty Institute. (2023).
 Roundtables on Poverty. <u>https://www.povertyinstitute.ca</u>.

The institute organises roundtables addressing various aspects of poverty, including the economy, insurance and energy.

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The New Economy Roundtable discusses strategies for building a more equitable and sustainable economy.

Changemaker Companies. (2023).
 Ashoka's Social Innovation Lab.
 https://changemakercompanies.org.

Ashoka's lab connects businesses with social entrepreneurs to foster innovation and employee engagement in sustainability.

 ChildFund Philippines. (2023). Typhoon Odette Response. <u>https://mb.com.</u> ph/2022/08/26/we-need-each-otherchildfund-ph-shares-lessons-from-typhoon-odette.

ChildFund Philippines shares lessons from their response to Typhoon Odette, emphasising the importance of collective action.



 Copernicus Climate Change Service. (2023). Global Climate Highlights 2023. Copernicus. <u>https://climate.copernicus.</u> <u>eu/global-climate-highlights-2023</u>.

The report marks 2023 as the hottest year in recorded history, emphasising the urgency of addressing climate change.

 Cotton Connect. (2023). Impact of Climate Change on Cotton Communities. Cotton Connect. <u>https://www.cottonconnect.org/resources-hub/https/ static1squarespacecom/static/5ff5d85f4 09193661a071749/t/618e1c61ad8 See75ac4ab287/1636703340573/ccginnerspdf-6atat.
</u>

Cotton Connect offers insights into the impact of climate change on cotton communities in India, Bangladesh and Pakistan, revealing significant impacts on local livelihoods.

 CropIN. (2023). Predictive Intelligence for Farmers. CropIN. <u>https://www. cropin.com</u>.

CropIN leverages satellite imagery and cloud computing to provide localised agricultural insights to farmers.

 CTCN. (2023). 2022-2023 Progress Report. CTCN. <u>https://www.ctc-n.org/</u> resources/2022-2023-ctcn-progressreport.

The CTCN report focuses on mobilising resources and delivering projects for collaborative climate partnerships.

Digital Opportunity Trust. (2023). Principles for Digital Inclusion. <u>https://www.dotrust.org</u>.

DOT focuses on digital inclusion for young women and men in the green economy, developing principles for this purpose.

 The Consumer Goods Forum. (2023).
 Forest Positive Coalition. The Consumer Goods Forum. <u>https://www.theconsumergoodsforum.com/environmental-sustainability/forest-positive</u>.

The coalition focuses on sustainable sourcing of key commodities, showcasing collaborative efforts for environmental impact. ecoAmerica. (2023). Mental Health and Our Changing Climate: Children and Youth Report. ecoAmerica. <u>https://</u> ecoamerica.org/mental-health-and-ourchanging-climate-children-and-youthreport.

The report highlights the psychological impacts of climate change on children and youth, urging action to address these challenges.

 EqualReach. (2023). Partnership with Na'amal. EqualReach. <u>https://www.</u> equalreach.io.

EqualReach's collaboration with Na'amal supports displaced talent, connecting them with dignified job opportunities through outsourcing projects.

EU Deforestation-free Products Regulation. <u>https://environment.ec.europa.eu/topics/forests/deforestation/regulation-deforestation-free-products_en</u>.

EU rules to guarantee that the products EU citizens consume do not contribute to deforestation or forest degradation worldwide.

 Fairtrade Foundation. (2023). Anti-Deforestation Commitments. Fairtrade
 Foundation. <u>https://www.fairtrade.org.</u> <u>uk/media-centre/news/fairtrade-urg-</u> <u>es-uk-government-to-deliver-on-anti-de-</u> <u>forestation-commitments-without-dis-</u> <u>advantaging-farmers-worldwide</u>.

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 Fairtrade Foundation. (2023). Brighter Future for Banana Workers. Fairtrade Foundation. <u>https://www.fairtrade.org.</u> <u>uk/media-centre/news/brighter-futurefor-banana-workers-as-fairtrade-launches-game-changing-new-offer-for-traders-and-retailers.
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The Fairtrade Foundation becomes the only global standard calculating a publicly available Living Wage Reference Price for banana workers.

 Fairtrade Foundation. (2023). Endangered Aisle Report. Fairtrade Foundation. <u>https://www.fairtrade.org.uk/</u> wp-content/uploads/2023/02/Endangered-Aisle_Fairtrade-Fortnight-briefing-paper_2023.pdf. This report highlights the necessity of adapting economic systems to protect the planet and ensure the availability of commodities like chocolate, coffee and bananas.

 Fairtrade Foundation. (2023). Fairtrade Human Rights and Environmental Due Diligence Report. Fairtrade Foundation. <u>https://www.fairtrade.net/library/</u> <u>supporting-shared-responsibility-fair-</u> <u>trade-human-rights-and-environmen-</u> <u>tal-due-diligence-report-2023</u>.

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 Fairtrade Foundation. (2023). Fairtrade Leads Way to Living Wages for Banana Workers. Fairtrade Foundation. <u>https:// www.fairtrade.org.uk/media-centre/</u><u>news/fairtrade-leads-way-to-living-wages-for-banana-workers</u>.

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 Fairtrade Foundation. (2023). The Rising Cost of Banana Production. Fairtrade Foundation. <u>https://www.fairtrade.net/ news/how-do-you-make-a-living-whencosts-skyrocket-but-wages-stay-thesame</u>.

Fairtrade data reveals the increasing costs of banana production and the need for wage adjustments to keep pace with inflation.

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The Food Systems Countdown Initiative aims to monitor food systems transformation through 50 indicators across various themes.

Forbes. (2023). European Union Approves Climate ESG Reporting Standards. Forbes. <u>https://www.forbes.com/sites/jonmcgowan/2023/08/02/european-union-approves-climate-esg-reporting-standards/?sh=58396e8f3f42</u>.

The EU's approval of climate ESG reporting standards marks a significant step in standardised environmental reporting.



 Fuck Up Nights. (2023). Embracing Mistakes and Learning. <u>https://en.fuck-upnights.com</u>.

This global movement encourages sharing stories of business failures to learn and grow from mistakes.

 Future Possibilities Index. (2023). Megatrends and Opportunities. <u>https://www. futurepossibilitiesindex.com</u>.

The index explores opportunities arising from megatrends like AI, net-zero goals, and the circular economy up to 2030.

 Generation Investment Management. (2023). <u>Making Sense of Deforestation.</u> <u>Generation IM. https://www.genera-</u> tionim.com/media/se1ntxp3/booklet_ <u>making-sense-of-deforestation.pdf</u>.

This investor guide by Generation IM focuses on understanding deforestation risks and their impact on investments.

Generation Unlimited. (2023). Generation Unlimited Partnership. <u>https://</u>www.generationunlimited.org.

GenU collaborates with the private sector to expand education, skill development and employment opportunities for young people.

 GAIN. (2023). Initiative on Climate Action and Nutrition (I-CAN). GAIN. <u>https://www.gainhealth.org/resources/</u> reports-and-publications/initiative-climate-action-and-nutrition-i-can.

The I-CAN initiative report outlines strategies for sustainable, climateresilient and healthy diets to reduce climate change costs.

 GIGA Initiative. (2023). Global Initiative for Connectivity. <u>https://giga.global</u>.

GIGA aims to connect schools worldwide to the internet and empower young learners through digital access.

 Global Center on Adaptation. (2023). Adapting Agriculture to Climate Change in Bangladesh. GCA. <u>https://gca.org/adapting-agriculture-to-cli-mate-change-in-bangladesh</u>.

GCA discusses adaptation strategies for agriculture in Bangladesh, highlighting the role of BRAC's Adaptation Clinics in supporting rural farmers. International Labor Organization. (2023). The Impact of Climate Change on Child Labor. ILO. <u>https://www.ilo.org/ global/about-the-ilo/newsroom/news/</u> <u>WCMS_905673/lang--en/index.htm</u>.

The ILO report outlines the growing issue of child labor in agricultural settings, exacerbated by climate change.

 Learning Passport. (2023). Digital Education Platform. <u>https://global.learning-</u> passport.unicef.org.

The Learning Passport, an initiative by UNICEF, offers digital learning opportunities to children and young people globally.

 LinkedIn. (2023). AI and Food Security. <u>https://www.linkedin.com/pulse/</u> <u>ai-food-security-impossible-equa-</u> <u>tion-maria-luiza-ml-apostolescu-xcnwf</u>.

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 NAWI - Nachhaltig Wirtschaften in Berlin. (2023). About the Project. NAWI. <u>https://nawi.berlin/ueber-das-projekt</u>.

NAWI focuses on sustainable economic transformation in Berlin, offering diverse support and networking services for practical implementation.

 NextBillion. (2023). BizDev in Emerging Markets Newsletter. LinkedIn. <u>https://www.linkedin.com/news-</u> <u>letters/bizdev-in-emerging-mar-</u> <u>kets-7115064213114388480</u>. NextBillion's LinkedIn newsletter shares the latest opportunities in business development within emerging markets.

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